

# CLARITY ATTENTION GUIDE AND BALANCE SHEET

EFFECTIVE  
Solution Focused



CHOICE POINT



INEFFECTIVE  
Problem Focused

INDIVIDUALS <i>What is my energy at work characterized by?</i>	LEADERS <i>Where is my energy focused as a leader?</i>	TEAMS <i>What is the team's energy?</i>	SYSTEMS <i>Are our systems...?</i>	ORGANIZATIONAL BEHAVIORS <i>Are our behaviors...?</i>	ORGANIZATIONAL SPIRIT <i>Is our organization reflecting...?</i>
◆ Effortlessness	Service	Alignment	Chaordic	Imaginative	Integrity ◆
✱ High Noticing	Visionary	Innovation	Intuitive	Manifesting	Clarity ✱
● Authenticity	Acknowledging	Feedback	Abundant	Excellent	Intention ●
★ Dedication	Coaching	Participate Fully	Collaborative	Kind	Compassion ★
◎ Enthusiasm	Modeling	Willingness	Contributing	Empowering	Force ◎
⌘ Excitement	Confidence	Recreation	Vital	Receptive	Passion ⌘
■ Trust	Honesty	Safety	Creative	Accountable	Values Based ■
Discomfort	Frustration	Shift	Transformation	Challenge	Paradox
■ Fear	Manipulating	Intimidation	Motivational	Threatening	Superficiality ■
⌘ Exhaustion	Sabotaging	Spoil the Game	Entropic	Resistant	Obligation ⌘
◎ Anxiety	Evaluating	Withdrawal	Passive	Controlling	Pressure ◎
★ Defiance	Telling	Compromise	Competitive	Critical	Suspicion ★
● Self-Importance	Advising	Gossip	Scarce	Mediocre	Ambiguity ●
✱ Habituation	Assuming	Imitation	Apathetic	Pretending	Obscurity ✱
◆ Overdoing	Dictatorial	Anarchy	In Agreement	Tyrannical	Division ◆

EFFECTIVE  
Flow



THE TRANSITION  
LINE



INEFFECTIVE  
Eddy